

Environmental Policy - Group

Legal & General recognise that our business activities result in both direct and indirect environmental impacts and that our responsibilities extend beyond shareholders, customers and employees, to the wider community and includes responsible environmental management.

We're committed as a company to manage our business with the aim of reducing our direct and indirect environmental impacts and believe this is an important step towards increasing the sustainability of our business in the long term.

Group Policy

We deliver continual improvement in our environmental performance through the adoption of appropriate best practices and the prevention of pollution as a result of our operations.

We ensure compliance with all relevant environmental legislation and the other Codes of Practice and Agreements to which we subscribe.

We understand and manage the direct environmental impacts associated with the management of our operation and investment properties rather than offset our impacts. These include impacts arising from emissions of greenhouse gases, waste management, and use of ozone depleting substances, resource use efficiency, water consumption and land management.

We work with our key stakeholders including shareholders, customers, employees, suppliers, intermediaries and local communities to manage these environmental impacts as appropriate.

We understand and exert influence on the indirect environmental impacts that result from our investment decision and from our procurement of goods and services.

We are actively engaged in understanding the wider impacts of our business.

Organisation and scope

This policy applies to all activities of Legal & General Group Plc and its subsidiaries including the US.

Responsibility for environmental management will rest with the Group Environmental Committee.

Legal & General set improvement objectives and targets for the management of our identified environmental impacts and we publicly publish our performance on an annual basis.

Legal & General maintain appropriate management systems to achieve our environmental goals, including documented policies and procedures, as well as, monitoring and audit functions.

Legal & General employees are actively involved in reducing, re-using, and re-cycling waste and consider environmental impacts in all activities.

Legal & General operate an active Community Involvement Programme that includes environmental activities and initiatives.

Legal & General communicate its environmental performance within our annual CSR report and regularly benchmark our performance against our peers.

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www.legalandgeneralgroup.com

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